

February
March
April
May
2011

Huffer CCR&R Training Calendar

10-11 Vol. 2



Please Join Us!!!

**Huffer CCR&R
Open House:
April 13, 2011
10:00am—8:00pm**

Inside this issue:

Contact your CCR&R	2
Paths to QUALITY	4-5
CPR & First Aid	3
Licensing Orientation Trainings	3
Training Information / Sign-Up Form	7-8
Lending Library	19
Upcoming Trainings	10-17
Safe Sleep Trainings	3

You are invited to our Open House!

Huffer Child Care Resource & Referral has moved to a new location at 3413 West Fox Ridge Lane in Muncie, and our space has multiplied from 300 square feet to over 2000 square feet! Please join us to celebrate the 'Week of the Young Child' with refreshments and fun as we open our doors and resources to all of our providers and community members. We are anxious and excited to have you come and tour our new training room and provider resource area, as well as our ever-growing Lending Library. Please call 800-554-9331 with any questions.



Huffer Child Care Resource and Referral (CCR&R) is a non-profit agency serving ten counties in east central Indiana and supported by the Indiana Association for Child Care Resource and Referral and the Indiana Family and Social Administration, Division of Family Resources, Bureau of Child Care.

Your CCR&R Team

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Huffer - CCR&R
3413 W Fox Ridge Ln
Muncie, IN 47304
(765) 284-0887
(800) 554-9331
Fax (765) 289-0430

Office Hours:
M, T, Th, & F: 8AM-5PM
W: 8AM-7PM
1st Sat. of each month
8AM-Noon

About Huffer CCR&R

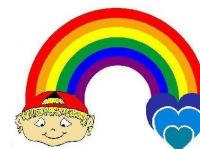
Huffer Child Care Resource and Referral (CCR&R) is one of eleven child care resource and referral agencies in the state of Indiana.

Huffer CCR&R a project of the Indiana Association of Child Care Resource and Referral and the Indiana Family and Social Services Administration.

Huffer CCR&R promotes quality child care by providing support services for families, providers and the community.

Huffer CCR&R, part of a non-profit agency, is committed to providing consumer education services to families to help them understand the importance of seeing that their children are in quality environments and helping child care providers build their own personal skills and programs that reflect a positive child development knowledge base.

FOLLOW US ON THE WEB



Huffer CCR&R

Visit our website:

www.huffermcc.org

facebook

On Facebook, you can
find us: Huffer CCR&R

Huffer CCR&R proudly serves a ten county Service Delivery Area in east central Indiana, including: Delaware, Fayette, Hancock, Henry, Madison, Randolph, Rush, Shelby, Union and Wayne county.

Our Mission:

Huffer CCR&R will enhance and promote excellence in Early Childhood Education and quality care for all children and families.

Severe Weather Cancellation Policy

Hazardous weather conditions may cause some trainings or Paths to Quality visits to be canceled on short notice. This policy provides some guidelines to follow for what to do in case bad weather or hazardous road conditions come into effect.

If the local school system of the location of training/visit is canceled, the training will be canceled. If there are hazardous driving conditions as stated by the Indiana State Police, such as ice, the training/visit will be canceled.

Due to travel of our trainers/mentors, roads may or may not be hazardous at the destination of the training or visit or starting point of the trainer or mentor; in which travel routes will be closely monitored by the training/mentor team and if hazardous conditions are present, the trainings/visit will be canceled.

Trainers/mentors will try to contact all participants via phone using the number that is provided at time of registration. Please provide CCR&R with the best number to contact you. Trainers/mentors will print off the most recent registration information to take with them in case calls need to be made. Trainers or mentors will contact the Education Coordinator for cancellation and the Education Coordinator will contact the location of the training with cancellation information.

Huffer CCR&R will make the best effort to contact local TV and/or radio stations of cancellation of trainings.

If you have a question concerning a training, contact Huffer CCR&R at (800) 554-9331.



CPR & First Aid

Huffer CCR&R

3413 W Fox Ridge Ln, Muncie, IN 47304

\$40 for CPR or \$40 for First Aid

or \$60 for entire course

*Fees must be paid in advance

*No refunds will be given for cancellations

Training Dates

February 5, 2011 • 9:00 AM—2:00 PM

March 19, 2011 • 9:00 AM—2:00 PM

April 2, 2011 • 9:00 AM—2:00 PM

May 21, 2011 • 9:00 AM—2:00 PM

Call (765) 284-0887 or (800) 554-9331 to register

*****CHANGE IN***** ONSITE CPR POLICY

Huffer CCR&R no longer offers onsite CPR and First Aid. Each month, at least one CPR / First Aid session is conducted in Delaware county at the Huffer CCR&R office. If the class fills up, it is at the discretion of the Instructors to add an additional session within the same month. Regular rates apply. All fees must be paid in advance of the training, not the day of, to ensure proper credit.

Safe Sleep Practices & Reducing the Risk of SIDS in Child Care

Participants will increase their understanding of a safe sleeping environment for children. Focus will be on creating a safe and healthy sleeping area and strategies to help prevent Sudden Infant Death Syndrome. This training is open to all but required for licensed and CCDF home providers at this time. This presentation satisfies the requirements for Public Law 16-2005, requiring all licensed child care home providers and legally licensed exempt home providers accepting CCDF vouchers.

Training Dates

2/10 - 6:00 PM - 8:30 PM - Hancock County

2/19 - 12:00 PM - 2:30 PM - Delaware County

3/10 - 1:00 PM - 3:30 PM - Henry County

4/14 - 1:00 PM - 3:30 PM - Madison County

4/16 - 12:00 PM - 2:30 PM - Delaware County

5/12 - 6:00 PM - 8:30 PM - Rush County

Call Huffer CCR&R at 1-800-554-9331 to register.

Interested In Starting Your Own Business?



Come Learn About Opening A Child Care Program

License Orientation is for those interested in becoming a licensed home/center or an unlicensed registered ministry. Call to register for Orientation Training (OT 1), Start-up Workshop for Homes, Centers and Ministries, to learn about health, safety, and start-up requirements plus information on the different types of child care programs in Indiana. You will need to attend OT 2 after attending OT 1. If you are opening a center or registered ministry you will need to attend OT 2 in Indianapolis. These trainings are strongly encouraged, but not required for ministries.

Pre-registration is required.

Contact Huffer CCR&R at
(765) 284-0887 or (800) 554-9331
to register and for training location.

ORIENTATION 1 (OT1)

Date	Time	County
February 15	6:00 to 8:00 pm	Henry
February 19	9:00 to 11:00 am	Delaware
March 24	1:00 to 3:00 pm	Fayette
April 16	9:00 am to 11:00 am	Delaware
April 19	6:30 to 8:30 pm	Shelby
May 7	10:00 am to 12:00 pm	Wayne

ORIENTATION 2 (OT2)

Date	Time	County
February 22	5:00 to 8:30 pm	Henry
March 29	1:00 to 4:30 pm	Fayette
April 6	6:00 to 9:30 pm	Delaware
April 21	1:00 to 4:30 pm	Shelby
May 7	1:00 to 4:30 pm	Wayne
May 10	6:00 to 9:30 pm	Delaware

What is *Paths to QUALITY*?

Paths to QUALITY™ is a voluntary quality rating and improvement system. All regulated child care providers have the opportunity to participate. Introduction Sessions offer providers the opportunity to become acquainted with the statewide **Paths to QUALITY™** program. Attending an Introduction Session is the first step for those who plan to enroll in the program.

For more information, visit: www.childcarefinder.in.gov

Paths to **QUALITY™** Introduction Sessions

February 8 • 6:00—8:00pm (Fayette)
 March 9 • 6:00—8:00pm (Henry)
 April 12 • 6:00—8:00pm (Randolph)
 May 12 • 6:00—8:00pm (Wayne)

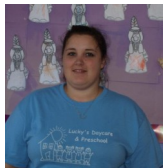
*Providers may also be scheduled on an individual basis.

For more information, contact,
 Sabra Van Noy, *Paths to QUALITY Specialist*,
 (765) 284-0887 or (800) 554-9331

LOOK What You Can Receive By Participating in Paths to **QUALITY™**!

	Homes	Centers	Ministries
Level 1 Participation Incentive	\$50 non-cash	\$50 non-cash	\$50 non-cash
Level 2 - One time award	\$300 non-cash	\$1,000 non-cash	\$1,000 non-cash
Level 3 - One time award	\$300 non-cash	\$1,000 non-cash	\$1,000 non-cash
Level 4 - One time award	\$500 cash	\$1,500 cash	\$1,500 cash
Level 4 - Annual Award	\$300 cash	\$1,000 cash	\$1,000 cash

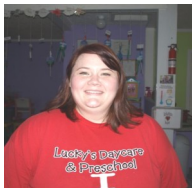
CONGRATULATIONS New Paths to **QUALITY™** Providers!



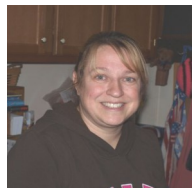
Kristy Woodlery
 Lucky's Daycare
 Hancock County



Grace Steele
 Lucky's Daycare
 Hancock County



Sarah Keller
 Lucky's Daycare
 Hancock County



Melissa Goodwin
 Teddy Bear Express
 Henry County



Jessica Gideon
 Gideon's Play & Learn
 Madison County

Other programs that have enrolled in Paths to **QUALITY**:

- A Second Place for Me Inc.
- Bailey Angels LLC
- Cuddlebugs Childcare
- Faye Faye's Toddlers
- Hands On Learning Center
- Little Friends Childcare
- Old Richmond Daycare
- Your Child Your Care Day Care



Paths to **QUALITY™** Accomplishments

CONGRATULATIONS to the following programs that increased a level in Indiana's Paths to **QUALITY** between September 10, 2010 — January 7, 2011!

Level 1 to Level 2

- A Second Place for Me Inc.
- Tate's Tots

Level 1 to Level 3

- Helping Hands Child Care

Level 2 to Level 3

- House of Kids, Inc. II
- Magic Moments

- Miss Maria's Early Learning Center
- Stay-N-Play Childcare

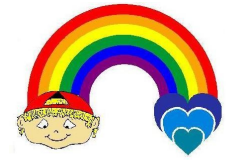
Level 1 to Level 4

- Child Study Center of Ball State University
- Child Study Center of Ball State University

For a full list of Paths to **QUALITY** providers, see page 5
 A updated listing is also available at our website,
 visit: www.huffermcc.org



Paths to QUALITY™ Providers



Huffer CCR&R

as of January 7, 2011

Delaware County

Level 4

Apple Tree Child Development Center
Child Study Center of BSU (2 locations)
Kinder Care Learning Center #571
Playtime Child Care Home
Precious Little Angels
United Day Care Center

Level 3

Huffer Memorial Children's Center
Wee Wisdom Nursery School & Child
Care Center

Level 2

Angie's Kiddie Kollege
Little Creek Daycare
Mother Goose Daycare & Preschool
Teddy Bear Child Care

Level 1

Countryside Child Care Center, LLC
Dollhouse Child Care Home
Faye Faye's Toddlers
The Enchanted Playroom
Head Start Learning Center
Janelle Kramer—Daycare 3
Kiddie Academy
Kidz Korner Child Care Center
Little Gems
Precious Hearts Development Center

Shelby County

Level 3

Kinder Care

Level 2

A Second Place for Me Inc.

Level 1

A Place For Me Child Care
Amy's Playcare
Cathy's "Little Friends"
Cathy's Country Care, Inc.
Creative Child
Katy's Kountry Kids, Inc.
Shelbyville Head Start
Wee Care Day Care
Your Child Your Care Day Care

Union County

Level 1

Community Child Center
Hands On Learning Center

Randolph County

Level 1

Ring Around The Rosie

Fayette County

Level 4

Tender Care Day Care

Level 3

Magic Moments

Level 1

Childhood Friends Daycare II
Little Friends Childcare

Hancock County

Level 3

House of Kids, Inc. II

Level 2

Active Tots Daycare
The Exploration Room

Level 1

Bailey Angels, LLC
Brighter Beginnings Child Care
Creative Child Care, LLC
Lucky's Daycare (4 locations)
Rainbow Daycare, Inc. (3 locations)
Shining Stars Child Care Academy, LLC

Wayne County

Level 3

Erin's Day Care & Learning Center
Ina's Child Care
Miss Maria's Early Learning Center

Level 2

C.A.E.C.I. 714 Head Start
C.A.E.C.I. Head Start #1
C.A.E.C.I. Masonic Head Start
Diplomas
Hagerstown Head Start
Richmond Day Nursery
Sadia Hodgkin Center Head Start
Tate's Tots
Townsend Head Start

Level 1

Amie's Little Lambs
Busy Bees Daycare
Carol's Loving Child Care
Little Farm Kids Day Care
Little LuvBugs Daycare
Old Richmond Daycare
Susan's Licensed Daycare Home
Tonya's Tender Loving Child Care

Henry County

Level 4

Kiddin' Around Daycare

Level 3

Stay-N-Play Childcare

Level 2

Awesome Kids II

Level 1

Diana New Family Childcare
Duncan Daycare
Joyce's Daycare
Mine, Yours and Ours Licensed Family
Mother Goose Daycare & Preschool
Patti's Daycare
Teddy Bear Express
Wee Care Daycare

Madison County

Level 4

Color Town

Level 3

Gateway We Care Learning Center
Helping Hands Daycare
Just Like Home Childcare
Udder Angels Childcare, LLC
Udder Angels School Age Program

Level 2

North Anderson Children's Center, Inc.

Level 1

Apple Dumplin' Kids Academy
Applecritters Child Care & Preschool
Applecritters Childcare
Applecritters 1, 2, 3
Blue Skies & Butterflies
Creative Corner Day Care
Cuddlebugs Childcare
Excel Learning Academy (8 locations)
Fall Creek Academy, Inc.
Gideon's Play & Learn
Indigo Kids Day Care Ministry (3 locations)
Large Fries Playhouse
Lesley's Daycare
Linda's Day Care
Little Bears
Monica's Little Treasures
Park Place Church of God Children's Center
Rainbow Kids
Small Fries Playhouse Childcare
Tammy's Daycare
Tribe of Judah Day Care

Rush County

Level 1

Happy Days Child Care

For an updated list of Paths to QUALITY
providers, visit: www.huffermcc.org

Paths to QUALITY™ Tools and Training to Market Your Child Care Program

You should have received your NEW and improved Paths to QUALITY marketing toolkit. This tool kit (CD) includes the Paths to QUALITY logo which you may use on print materials, as well as guidelines on how to use it appropriately. The kit also includes sample documents and templates for newsletters, flyers, press releases, talent release forms, and letters to send to families. You'll find helpful instructions on how to promote your business through blogging and on Facebook; how to design your own business cards and postcards; how to deliver an "elevator pitch," and much more! You may start using the tools right away!

Watch for Training Opportunities:

Marketing the Paths to QUALITY™ Advantage

Starting in early 2011, we will be conducting training on how to market your child care program and how to utilize the resources on the tool kit CD. This training will provide an opportunity for you to share ideas with your colleagues, discover free and affordable ways to market your business, and learn the way to put your best foot forward with potential clients.

We're excited about these new tool kits, and we hope you will be, too!

Didn't receive your Tool Kit?

Do you have questions about Paths to QUALITY?

Contact Sabra Van Noy, Paths to QUALITY Specialist, at svannoy@huffermcc.org or 1-800-554-9331

Look for **Marketing the Paths to QUALITY Advantage** training in this Training Calendar!



CPSC Approves Strong New Crib Safety Standards To Ensure a Safe Sleep for Babies and Toddlers

The U.S. Consumer Product Safety Commission (CPSC) voted unanimously to approve new mandatory standards for full-size and non-full-size baby cribs as mandated by the Consumer Product Safety Improvement Act of 2008 (CPSIA). The federal crib standards had not been updated in nearly 30 years and these new rules are expected to usher in a safer generation of cribs.

Once they become effective, the mandatory crib standards will: (1) stop the manufacture and sale of dangerous, traditional drop-side cribs; (2) make mattress supports stronger; (3) make crib hardware more durable; and (4) make safety testing more rigorous.

CPSC has recalled more than 11 million dangerous cribs since 2007. Detaching drop-side rails were associated with at least 32 infant suffocation and strangulation deaths since 2000. Additional deaths have occurred due to faulty or defective hardware. These new standards aim to prevent these tragedies and keep children safe in their cribs.

Effective June 2011, cribs manufactured, sold, or leased in the United States must comply with the new federal standards. Effective 24 months after the rule is published, child care facilities, such as family child care homes and infant Head Start centers, and places of public accommodation, such as hotels and motels, must have compliant cribs in their facilities.

For more information on crib safety and safe sleep environments for baby, visit CPSC's crib information center at: www.cpsc.gov/info/cribs/index.html

Huffer CCR&R's Response:

Through our Better Baby Care Indiana Campaign, we have had a long-standing commitment to providing the community, parents, and child care providers with information about safe sleeping practices for infants. Our agency has been aware of the safety issues associated with drop-side cribs for quite some time and has taken steps toward ensuring that child care programs are aware of the hazards of drop-side cribs.

We are encouraged that federal regulators have taken this step to ban all drop-side cribs. This ban will help to reduce crib-related hazards that have resulted in injury and death. Through our Infant Toddler Specialist we will continue to provide support by offering training and on-site technical assistance for child care providers as the new rule takes effect in June of 2011.

Contact Michelle Friend, *Infant Toddler Specialist* at: mfriender@huffermcc.org or 1-800-554-9331

Foster Care: *Helping Children in Crisis*



Saturday, February 19, 2011
8:00 a.m. Registration
8:30 a.m. – 12:30 p.m. Conference

**Ball Memorial Hospital
Outpatient Medical Pavilion
Conference Center, Lower Level
2525 W. University Ave.
Muncie**

Registration is FREE

Deadline is: February 14, 2011

To register, call BMH Patient Access:
(765) 741-1073 or 1-800-237-9625

*Registration is preferred; walk-ins will
be accepted as seating permits.*

Free parking available

IMPORTANT INFORMATION ABOUT TRAININGS at Huffer CCR&R

Huffer CCR&R uses a training tracking system called TTAM. This system allows CCR&R to quickly and easily track provider trainings, certifications and qualifications by individual employees, locations or programs. As we continue tracking this information, we will be able to provide individuals with a detailed transcript of all trainings attended.

This new system requires us to gather personal information from training attendees. Some of the required information will include Date of Birth, and the last five (5) digits of an individual's Social Security Number. These two pieces of information allow us to create a unique user ID number. All information submitted to Huffer CCR&R is confidential and we do not sell or share any of our provider's information.

When you attend a CCR&R training, you will be asked to fill out a form to get your information started in the TTAM system.

You can also fill out the form on the next page and send it back to Huffer CCR&R.

If you have any questions about this new system, please contact Liane Nickey, Educator Coordinator, at lnickey@huffermcc.org or (800) 554-9331 or (765) 284-0887.

NOTES TO REMEMBER

- When calling to sign-up multiple individuals for a training, please have all individuals' information for signing up (DOB, last 5 digits of SSN, etc.).
- **New Sign-Up Form:** You can now complete and mail this registration form to Huffer CCR&R. (*located on page 8*)
- The new sign-up process may take a little more time. Please be patient with us as we continue implementing this new system.
- Sign-up for all trainings at least **72 hours** in advance.

Huffer CCR&R - Training Sign Up Form

PERSONAL INFORMATION

Name:		Date:	
Address / City / ST / Zip:			
Date of birth:	Last <u>5</u> digits of SSN:	Phone:	
County of Residence:		Alternate Phone:	
E-mail:	User ID (if DOB & last five #s SSN not given):		
Are you a ... (please circle one)	PROVIDER* (working in program)	PARENT	COMMUNITY PARTNER (includes OT I & OT II attendees)
*If you are a child care PROVIDER , you must complete the EMPLOYMENT INFORMATION section below			

EMPLOYMENT INFORMATION – REQUIRED FOR CHILD CARE PROVIDERS

Current Employer:		Employment Date MO/DAY/YR:	
Employer address, city, state:			
Employer Type: (please circle one)	Center	Family Child Care	Ministry
			Ages Served:
Current Position:	Hours worked per week:	Months worked per year:	

TRAININGS REQUESTED

Training Date	Training Title	Cost (if any)

Huffer CCR&R Office Notes	Date of Input:
Huffer CCR&R Staff:	

***Please remember you must register 72 hours in advance.**

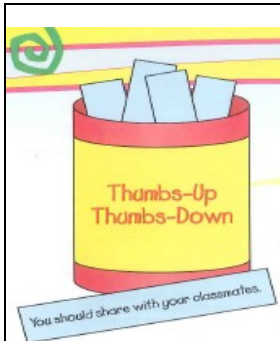
***Completing this form does not guarantee a space in the training; classes are filled on a first come basis.**

Mail registration and payment to:
 Huffer CCR&R, 3413 W Fox Ridge Ln, Muncie, IN 47304
 Fax to: 765-289-0430
 Questions? Call: 765-284-0887 or 1-800-554-9331

ATTENTION: CENTER DIRECTORS

Center licensing requires ALL Center Directors to be trained on caring for children with special needs. If your center has a new director, please make sure arrangements are made to attend this FREE two-day training.

For more information or training dates, please call René Kinder at The Indiana Association for Child Care Resource and Referral (IACCRR) at (800) 299-1627 or rkinder@iaccrr.org



Thumbs-Up Thumbs-Down Activity

Teach and reinforce appropriate social skills with this simple idea! Program paper strips with statements such as “Use your words when you get angry” and “Leave trash on the table when you finish eating,” and store them in a container. (Go to www.themailboxcompanion.com for programmed strips!) To begin, remove a strip from the container and read it aloud. Prompt each youngster to give a thumbs-up if he agrees with the statement or a thumbs-down if he disagrees; then encourage students to explain their responses. After discussing the appropriate response, continue with other strips.

Contributed by: Joy Smith, Mother Goose Daycare and Preschool, Muncie, IN

Courtesy of Mailbox Magazine

Huffer CCR&R's EXTENDED Business Hours

Huffer CCR&R's office is open
until 7pm on Wednesdays and
8am - Noon on the 1st Saturday of each month.

Stop by and utilize our resources!

Many Shapes and Sizes Activity

Adapted from a publication on *Teaching Tolerance* (<http://www.tolerance.org>)

This activity helps even the youngest of children celebrate size diversity.

Objectives

- To promote an appreciation of body diversity among students
- To foster a sense of body-esteem among students
- To increase students' understanding of ways to maintain a healthy body
- To reinforce among students that internal characteristics are the most important measure of a person

Materials

Butcher block paper (1 sheet for each student, Collage materials (e.g., yarn, buttons, etc.) Construction paper, Masking tape, Scissors, Glue

The book, *Shapesville*, is about a small town where five friends of various shapes, sizes, colors, and talents celebrate what makes each of them unique. ISBN: 0936077441.

Procedure

1. In advance, prepare a sheet of butcher block paper for each student (large enough for each student to do a body tracing). Prepare items that students can use to decorate their body tracings (e.g., yarn, buttons, pipe cleaners, crayons, markers, etc.) and spread the materials out among several table groups or work stations.

2. Tell students that you are going to read a book together about a place called *Shapesville*, where everyone is a different size, shape and color, and each member of the town is special. Read *Shapesville* to the class and use the following discussion questions to process the story.

- Are your friends and family members different shapes, sizes and colors? How are they different?
- What can you do to take care of your body, and keep it strong and healthy?
- What can you do with your body that you are proud of?
- In the story it says, "It's not the size of your shape or the shape of your size, but the size of your heart that deserves first prize." What makes you a special person on the inside?

3. Tell students that they will spend some time exploring all the special shapes and sizes of the students in their class. Divide the students into small groups and assign an adult to work with each group. Have the adults help each student create a body tracing of their unique shape and size on a sheet of butcher paper.

4. After all of the tracings are complete, invite students to decorate their bodies using the materials prepared in step #1. If possible, take a photo of each student's face and affix it to the appropriate spot on his or her tracing. Hang the completed body tracings around the classroom and take the class on a tour of all the bodies. As you tour around, allow each student a few moments to describe what is special about his or her body.

5. Conclude the activity by reminding students that our different shapes and sizes make us each unique and special. Reinforce that it is important to take care of our bodies by eating healthy foods and being active, and that what counts most is not what our bodies look like on the outside, but what kind of person we are on the inside.

February 2011

Call Huffer CCR&R at (800) 554-9331
or (765) 284-0887 to register

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<i>Responsible Pet Owners Month</i>		1 SHELBY Early Childhood Curriculum Overview	2 WAYNE Director's Luncheon	3 WAYNE Director's Management Training	4	5 CCR&R Office Open 8am-Noon Delaware CPR & First Aid
6	7 MADISON The 3 Ps of Assessment	8 FAYETTE Paths to QUALITY Introduction DELAWARE Refresher Safe Sleep	9 WAYNE Disaster Actions and Reactions	10 HANCOCK Safe Sleep MADISON Indiana Youth Pro	11	12
13 <i>Random Acts of Kindness Week</i>	14	15 HENRY OT1 MADISON Ouch Biting Hurts	16 WAYNE Exploring NAEYC Code Ethical of Conduct	17 HANCOCK Introduction to Foundations	18	19 DELAWARE OT1 Safe Sleep DELAWARE BMH Conference
20	21 MADISON Naptime Activities	22 HENRY OT2	23 DELAWARE Basics of Foundations	24 HANCOCK Language Development SHELBY Marketing Paths to QUALITY Advantage	25	26
27	28					

Teaching Children About Responsible Pet Ownership

It is important to teach young children how to be responsible pet owners. Teaching key concepts of responsible ownership can help children: *build character, prevent cruelty to animals, reduce the number of animals in shelters, and reduce the number of people bitten by animals.*

Visit the website below for information on how to teach children about responsible pet ownership:

For more information:
American Veterinarian Medical Association

Pets and People: Needs We Share - Science/Health Learning Activity

Objective - To recognize that companion animals and people share many of the same needs.

Skill - Students will be able to accurately match pictures of similar human needs and pet needs.

Materials - photos or drawings representing human needs and pet needs (e.g., doctor/veterinarian, human food/pet food, comb/animal brush, bed/pet bed, person showing affection to a child/person showing affection to pet, toys or sports/exercise equipment pet toys or exercise wheels).

Activity - Students will match pictures of similar human needs and pet needs.

Helpful Background Information

- www.hsus.org/programs/companion/pet_care/pet_care.html
- www.healthypet.com/Library/index.html

Procedure

1. Ask students to name some of their morning activities, such as eating breakfast, washing, combing hair, stretching or exercising, getting dressed. Identify the needs represented by each activity. Why do we eat breakfast? Why should we wash and comb our hair? Why is it important to stretch and move around? Do pets share some of the same needs?
2. Group students by fours, provide them with magazine photos representing human and pet needs, and have them match pictures of similar human and pet needs.

February 2011

Call Huffer CCR&R at (800) 554-9331
or (765) 284-0887 to register

Infant Toddler Trainings	Date	Time	County	Description	CDA Area
Refresher Workshop for Safe Sleep Practices Trainer: Michelle Friend	2/8/2011	6:00 PM to 7:00PM	Delaware	This 1 hour training was designed as an <i>update</i> only for those previously attending "Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care". It was designed to provide the most recent information in risk reduction methods, statistical information and new resources that have been updated since the original presentation. This training <i>does not</i> meet Public Law 162-2005 requirements for child care providers	Goal 1 Functional Area 1
Ouch Biting Hurts Trainer: Michelle Friend	02/15/2011	6:00 PM to 7:30 PM	Madison	What are they trying to tell us? Biting is a developmental stage children go through. Come learn about appropriate practices to use with children, other staff and parents.	Goal 3 Functional Area: 10
Language Development, Communication, and Culture (PITC Module III) Trainers: Michelle Friend & Penny Zellers	02/24/2011	6:00 PM to 8:00 PM	Hancock	Learn how language develops during the first year of life and strategies to help infants advance in their language skills. Participants will learn about the milestones in infants' language development and the importance of early language enrichment programs. Baby signs included.	Goal 2 Functional Area: 6
Health/Safety/Nutrition Trainings	Date	Time	County	Description	CDA Area
Disaster Actions and Reactions Trainer: Paula McClain	02/09/2011	6:30 PM to 8:00 PM	Wayne	Participants will learn how to prepare for a disaster and prepare a disaster plan for their program.	Goal 1 & 5 Functional Areas: 1 & 12
Teaching Strategies	Date	Time	County	Description	CDA Area
Early Childhood Curriculum Overview Trainer: Linda Taylor	02/01/2011	6:30 PM to 8:30 PM	Shelby	This workshop is an overview of all the curriculums that will enhance learning in your program. If you are not using one or just not sure what type to use this workshop is for you.	Goal 1 Functional Area: 3
The 3 P's of Assessment: People, Paper and Portfolios Trainer: Liane Nickey (two sessions available)	02/07/2011	12:00 PM to 1:00 PM & 1:00 PM to 2:00 PM	Madison	Teachers will learn how to observe and document children's learning. Teachers will gain knowledge about analyzing facts and evaluating a child's progress. Teachers will learn to use the observation tool to plan for the individual child and the group.	Goal 6 Functional Area: 13
Naptime Activities Trainer: Liane Nickey (2 sessions available)	02/21/2011	12:00 to 1:00 PM & 1:00 to 2:00 PM	Madison	What do you do at naptime for non-sleepers? Participants will learn how to make rest time flexible based on the child's individual needs.	Goal 1 Functional Area: 3
Directors and Mangers	Date	Time	County	Description	CDA Area
Director's Luncheon (Information relevant for Directors of Centers & Ministries)	02/02/2011	12:00 PM to 1:30 PM	Wayne	Participants will discuss current events and how they relate to child care today. R.S.V.P by January 21, 2011.	Goal 6 Functional Area: 13
Director's Business Management Training- Growing your Staff with Effective Supervision Trainer: Carrie Bale	02/03/2011	9:00 AM to 11:00 AM	Wayne	Participants will be able to identify elements of effective supervision, describe how different styles of supervision are effective with different stages of teacher development and list strategies to improve their own supervision skills.	Goal 6 Functional Area: 13
Working with Families	Date	Time	County	Description	CDA Area
The Basics of Foundations- The parent's role in learning	02/23/2011	6:30 PM to 8:00 PM	Delaware	This workshop will help parents become familiar with the Foundations for Young Children-Birth to Five. Parents will understand how they can link "every day happenings" to the Foundations.	N/A
Professional Development	Date	Time	County	Description	CDA Area
Indiana Youth Pro Trainer: Jessica Kleffman	02/10/2011	6:30 PM to 8:00 PM	Madison	Indiana Youth Development core competencies outline the best practices for people who work with children and youth, providing a strong framework for professional youth work. This workshop will explain the competencies, how to utilize them in your day to day work with children, and how to take the next step toward professional credentialing.	Goal 6 Functional Area: 13
Exploring the NAEYC Code of Ethical Conduct Trainer: Liane Nickey	02/16/2011	6:00 PM to 8:00 PM	Wayne	Participants will gain an understanding of the NAEYC Ethical Code of Conduct. Participants will recognize and analyze ethical dilemmas.	Goal 6 Functional Area: 13
Marketing the Paths to QUALITY Advantage Trainer: Sabra Van Noy	02/24/2011	6:30 PM to 8:30 PM	Shelby	This training will provide an opportunity for you to share ideas with your colleagues, discover free and affordable ways to market your business, and learn the way to put your best foot forward with potential clients.	Goal 5 Functional Area: 12

March 2011

Call Huffer CCR&R at (800) 554-9331
or (765) 284-0887 to register

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2 WAYNE Connection Between Music & Development	3 WAYNE I Can! Resources & Strategies for Working with Parents	4	5 CCR&R Office Open 8am-Noon SHELBY Caring Safely (part 1 of 2)
6	7 MADISON Is My Playground Safe?	8 WAYNE Inclusion 101	9 HENRY Paths to QUALITY Introduction	10 HENRY Safe Sleep DELAWARE Indiana Youth Pro	11	12 SHELBY Caring Safely (part 2 of 2) MADISON Introduction to Foundations
13	14	15 SHELBY Adapting & Modifying WAYNE Organizing for Effective Programs WAYNE Refresher Safe Sleep	16	17 WAYNE Supporting Children as Writers	18	19 DELAWARE CPR & First Aid
20	21	22 FAYETTE Director's Management Training	23	24 FAYETTE OT1	25	26 EC IAIEYC Conference
27	28	29 FAYETTE OT2 HENRY Basics of Foundations	30	31		

Looking for Trainings or Professional Development Opportunities?

Check Out "Early Childhood Meeting Place"

www.earlychildhoodmeetingplace.org

Early Childhood Meeting Place is a centralized Indiana website with professional development opportunities from various agencies around the state.

Huffer CCR&R, along with other organizations that support programs and individuals with trainings, resources and support, post trainings at this site.

early childhood  meeting place

Introduction to Foundations to the Indiana Academic Standards for Young Children from Birth to Age 5

The Foundations were written to guide early care and educate professionals in providing children with experiences and interactions needed for their future school success.

This fun and interactive training shows you homemade items and resources that will allow you to provide learning experiences that are vital for children's success in school, work and life!

*This training meets **Paths to QUALITY** Level 2, Standard 2.*

Training Dates

2/17 - 6:30 PM - 8:30PM - Hancock County

3/12 - 1:00 PM - 3:00PM - Madison County

4/21 - 6:00 PM - 8:00PM - Shelby County

5/25 - 6:00 PM - 8:00PM - Delaware County

Call Huffer CCR&R at 1-800-554-9331 to register.

March 2011

Call Huffer CCR&R at (800) 554-9331
or (765) 284-0887 to register

Infant Toddler Trainings	Date	Time	County	Description	CDA Area
Caring Safely Trainer: Michelle Friend (2 parts) (must attend BOTH sessions)	03/05/2011 & 03/12/2011	8:00 AM to 1:00 PM	Shelby	Caring Safely is a comprehensive training in which participants have the opportunity to enhance the quality of their child care program. This training covers health and safety issues specific to infants and toddlers. This training is 10 clock hours. You may bring a sack lunch to each session.	Goal 1 Functional Area: 1 & 2
Refresher Workshop for Safe Sleep Practices Trainer: Michelle Friend	03/15/2011	6:00 PM to 7:00 PM	Wayne	This 1 hour training was designed as an <i>update</i> only for those previously attending "Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care". It was designed to provide the most recent information in risk reduction methods, statistical information and new resources that have been updated since the original presentation. This training <i>does not</i> meet Public Law 162-2005 requirements for child care providers.	Goal 1 Functional Area: 1
Teaching Strategies	Date	Time	County	Description	CDA Area
A Joyful Noise Wired for Sound: The Key Connections Between Music and Development Trainer: Liane Nickey	03/02/2011	6:30 PM to 8:00 PM	Wayne	Do you know that music and movement is a critical part of quality early childhood programs? Brain research suggests that music and movement is highly beneficial to all children, regardless of age. This class provides caregivers with curriculum ideas and fundamental key elements of starting children on a fun musical adventure.	Goal 2 Functional Area: 7
Supporting Children as Writers Trainer: Liane Nickey	03/17/2011	6:30 PM to 8:30 PM	Wayne	Participants will gain an understanding of how children develop as writers; identify strategies to promote writing throughout the day and explore techniques and materials to encourage children's writing in centers.	Goal 2 Functional Area: 4 & 6
Directors, Mangers, and Owners	Date	Time	County	Description	CDA Area
Director's Business Management Training: Business Practices: ECE Style Trainer: Liane Nickey	03/22/2011	9:00 AM to 11:00 AM	Fayette	Participants will be able to identify the elements of sound business practices. Evaluate top concerns of their programs that need to be addressed and determine strategies to address concerns.	Goal 5 Functional Area: 12
Special Needs Trainings	Date	Time	County	Description	CDA Area
Inclusion 101-Child Care Plus Trainer: Penny Zellers	03/08/2011	6:00 PM to 8:00 PM	Wayne	Do you know the law concerning the Americans with Disability Act? Is your classroom or home inclusive? (This training is required to meet child care center state licensing regulations.)	Goal 1 Functional Area: 3
Child Care Plus (+)-Adapting & Modifying: How We All Use it! Trainer: Penny Zellers	03/15/2011	6:30 PM to 8:30 PM	Shelby	This training will focus on ways to alter the environment, adapt materials, modify an activity, use peer support and build on a child's preferences in the course of everyday events.	Goal 2 Functional Area: 4
Health/Safety/Nutrition Trainings	Date	Time	County	Description	CDA Area
Is my playground safe? Trainer: Beth Kumfer	03/07/2011	6:30 PM to 8:00 PM	Madison	Participants will learn how to create safe outdoor play environments. Participants will also learn the importance of outdoor play.	Goal 1 Functional Area: 1 & 2
Working with Families	Date	Time	County	Description	CDA Area
I Can! Resources and Strategies for Working with Parents Trainer: Charlene Lynn	03/03/2011	6:30 PM to 8:30 PM	Wayne	The participants will learn strategies to develop and maintain effective partnerships with parents.	Goal 4 Functional Area: 11
The Basics of Foundations-The parent's role in learning Trainer: Liane Nickey	03/29/2011	2:00 PM to 3:30 PM & 3:30 PM to 5:00 PM	Henry	This workshop will help parents become familiar with the Foundations for Young Children-Birth to Five. Parents will understand how they can link "every day happenings" to the Foundations.	N/A
Professional Development	Date	Time	County	Description	CDA Area
Indiana Youth Pro Trainer: Jessica Kleffman	03/10/2011	6:30 PM to 8:00 PM	Delaware	Indiana Youth Development core competencies outline the best practices for people who work with children and youth, providing a strong framework for professional youth work. This workshop will explain the competencies, how to utilize them in your day to day work with children, and how to take the next step toward professional credentialing.	Goal 6 Functional Area: 13
Organizing for Effective Programs and Practices Trainer: Liane Nickey (two sessions available)	03/15/2011	12:30 PM to 1:30 PM & 1:30 PM to 2:30 PM	Wayne	Participants will understand that effective discipline, being prepared, motivating students, and being creative and imaginative in daily lessons are valuable tools for classroom management. Participants will learn "withitness" a teacher's awareness of what is going on in the classroom. Participants will demonstrate use of knowledge through evaluation and consultation during scheduled follow up sessions with trainer.	Goal 3 & 5 Functional Area: 10 & 12

April 2011

Call Huffer CCR&R at (800) 554-9331
or (765) 284-0887 to register

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Month of the Young Child	Child Abuse Prevention Awareness Month	Autism Awareness Month			1	2 CCR&R Office Open 8am-Noon DELAWARE CPR & First Aid
3	4	5 WAYNE Guidance & Discipline	6 MADISON Director's Luncheon DELAWARE OT2	7 DELAWARE Supporting Children as Writers IAEYC Conference	8 IAEYC Conference	9 IAEYC Conference
10 Week of the Young Child	11	12 RANDOLPH Paths to QUALITY Introduction MADISON Disaster Actions & Reactions DELAWARE Inclusion 101	13 CCR&R Open House 10am – 8pm	14 MADISON Safe Sleep SHELBY I Can! Resources & Strategies for Working with Parents	15	16 DELAWARE OT1 Safe Sleep
17	18	19 SHELBY OT1 WAYNE Indiana Youth Pro	20 MADISON Director's Management Training	21 SHELBY Introduction to Foundations SHELBY OT2	22	23
24	25	26 SHELBY Leave No Child Inside	27 CCR&R Office Closed for Professional Development	28 CCR&R Office Closed for Professional Development	29 CCR&R Office Closed for Professional Development	30

Child Abuse/Neglect: Protecting the Children in Your Care

Most child care providers are natural advocates for children. But there are times when speaking up for kids can be hard or uncomfortable. Often those are times when children need your support most, like when you suspect child abuse or neglect in a family you know.

Knowledge is the first step...

What is Child Abuse? Indiana Law says:

- "The child's physical or mental health condition is seriously impaired or ...endangered as a result of the inability, refusal or neglect of the parent/ guardian/custodian to supply the child with necessary food, clothing, shelter, medical care, education or supervision; **or**
- The child's physical or mental health is seriously endangered due to injury, by the act **or** omission of the parent/guardian/ custodian...; **or**
- The child is a victim of a sex offense...; allowed to participate in an obscene performance; or...to commit a sex offense..."

Your courage to act on a child's behalf could be the start of positive changes for both that child and their family.

TO REPORT ABUSE OR NEGLECT, CALL: 800-800-5556

Indiana State Child Abuse Hotline

Indiana recognizes 4 types of child maltreatment:

- Neglect** is failure to provide basic physical, medical, educational or emotional needs.
- Physical Abuse** is any non-accidental injury caused or allowed, even if harm was not intended.
- Sexual Abuse** is any sexual activity, direct or indirect, by an adult or older child, or allowing another person to do so, with anyone under 18 years old.
- Emotional Abuse** is a pattern of interaction that harms emotional development or self-worth, usually along with other forms of maltreatment.

Attention is the next...

How can I tell that a child is in danger at home?

There is no sure way, aside from seeing abuse happen. Child abuse/neglect can be part of *any* family, in any culture, career or income group, even when everyone seems happy. Sometimes, "gut" feelings are our best guide. Although any type of abuse or neglect may occur alone, often several types happen in one home.

For more information: Prevent Child Abuse Indiana, www.pcaain.org or 800-244-5373.

April 2011

Call Huffer CCR&R at (800) 554-9331
or (765) 284-0887 to register

Infant Toddler Trainings	Date	Time	County	Description	CDA Area
Guidance and Discipline with Infants and Toddlers in Group Care (PITC Module I) Trainer: Michelle Friend	04/05/2011	6:00 PM to 9:00 PM	Wayne	This training is from the Program for Infant and Toddler Caregivers (PITC). Guidance and Discipline is a training that will look into behavior management, strategies and prevention, as well as share appropriate ways to use discipline and guidance with young children.	Goal 3 Functional Areas: 8, 9, 10
Teaching Strategies	Date	Time	County	Description	CDA Area
Supporting Children as Writers Trainer: Liane Nickey	04/07/2011	6:30 PM to 8:30 PM	Delaware	Participants will gain an understanding of how children develop as writers; identify strategies to promote writing throughout the day and explore techniques and materials to encourage children's writing in centers.	Goal 2 Functional Area: 4 & 6
Leave No Child Inside Trainer: Liane Nickey	04/26/2011	6:30 PM to 8:30 PM	Shelby	How do you think about playgrounds for children? Do you see them as places to blow-off steam, giving children a break from the important lessons you plan for your classroom? Leave No Child Inside invites you to transform conventional thinking about outdoor environments, and to plan them as thoughtfully as your indoor environments for learning.	Goal 1 & 2 Functional Area: 3 & 4
Directors, Managers, and Owners	Date	Time	County	Description	CDA Area
Director's Luncheon (Information relevant for Directors of Centers and Ministries)	04/06/2011	12:00 PM to 1:30 PM	Madison	Participants will discuss current events and how they relate to child care today. R.S.V.P by March 25, 2011.	Goal 6 Functional Area: 13
Director's Business Management Training-Partners with Families	04/20/2011	9:00 AM to 11:00 AM	Madison	Participants will be able to describe the importance of a family partnership system that supports all families. Participants will be able to list the elements of a family partnership and create a plan for family partnership that will work for their programs.	Goal 4 Functional Area: 11
Professional Development	Date	Time	County	Description	CDA Area
Indiana Youth Pro Trainer: Jessica Kleffman	04/19/2011	6:30 PM to 8:00 PM	Wayne	Indiana Youth Development core competencies outline the best practices for people who work with children and youth, providing a strong framework for professional youth work. This workshop will explain the competencies, how to utilize them in your day to day work with children, and how to take the next step toward professional credentialing.	Goal 6 Functional Area: 13
Special Needs Trainings	Date	Time	County	Description	CDA Area
Inclusion 101-Child Care Plus Trainer: Penny Zellers	04/12/2011	6:00 PM to 8:00 PM	Delaware	Do you know the law concerning the Americans with Disability Act? Is your classroom or home inclusive? (This training is required to meet child care center state licensing regulations.)	Goal 1 Functional Area: 3
Health/Safety/Nutrition Trainings	Date	Time	County	Description	CDA Area
Disaster Actions and Reactions Trainer: Paula McClain	04/12/2011	6:30 PM to 8:00 PM	Madison	Participants will learn how to prepare for a disaster and prepare a disaster plan for their program.	Goal 1 & 5 Functional Areas: 1 & 12
Working with Families	Date	Time	County	Description	CDA Area
I Can! Resources and Strategies for Working with Parents Trainer: Charlene Lynn	04/14/2011	6:30 PM to 8:30 PM	Shelby	The participants will learn strategies to develop and maintain effective partnerships with parents.	Goal 4 Functional Area: 11

Huffer CCR&R Open House:
Wednesday, April 13 - 10 AM—8 PM

May 2011

Call Huffer CCR&R at (800) 554-9331
or (765) 284-0887 to register

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 <i>National Foster Care Month</i>	2 <i>Skin Cancer Awareness Month</i>	3	4 WAYNE Director's Luncheon	5 RANDOLPH Bring the World to Your Classroom	6	7 CCR&R Office Open 8am-Noon WAYNE OT1 OT2
8	9	10 DELAWARE OT2 WAYNE Sensory Integration	11 WAYNE 101 Transition Activities	12 WAYNE Paths to QUALITY Introduction RUSH Safe Sleep SHELBY Indiana Youth Pro	13	14 SHELBY Watch Me Grow, Help Me Learn <i>(part 1 of 2)</i>
15	16	17 DELAWARE Director's Management Training	18	19 WAYNE Marketing Paths to QUALITY Advantage	20	21 SHELBY Watch Me Grow, Help Me Learn <i>(part 2 of 2)</i> DELAWARE CPR & First Aid
22	23	24 SHELBY Refresher Safe Sleep	25 DELAWARE Introduction to Foundations HENRY Leave No Child Inside	26	27	28
29	30 MEMORIAL DAY CCR&R Office Closed	31				

SKIN CANCER AWARENESS

Teach Children About Sun Safety

Every hour, one American will die from skin cancer*. It remains the most common type of cancer in the United States despite being such a preventable disease. Learn more about the effective measures your program can take to give today's children a reduced risk for developing skin cancer.



Encourage or require the use of:

- Sunscreen
- Sun protection hats
- Long clothing
- UV-blocking sunglasses



Young children will benefit from learning how the sun's invisible UV rays can damage the skin. They can be taught the basic skills for personal sun safety, and can be motivated to protect against overexposure.

*Information from *Sun Safety For Kids Organization*

May 2011

Call Huffer CCR&R at (800) 554-9331
or (765) 284-0887 to register

Infant Toddler Trainings	Date	Time	County	Description	CDA Area
Watch Me Grow, Help Me Learn Trainer: Michelle Friend (<i>must attend BOTH sessions</i>)	05/14/2011 & 05/21/2011	8:00 AM to 1:00 PM	Shelby	Come to this overview of child development for children birth to three years of age. We will examine what activities are appropriate for different age groups and how to effectively plan developmentally appropriate activities. This is a 10 hour training. You may bring a sack lunch for both sessions.	Goal 1 Functional Area: 3
Refresher Workshop for Safe Sleep Practices Trainer: Michelle Friend	05/24/2011	6:00 PM to 7:00 PM	Shelby	This 1 hour training was designed as an <i>update</i> only for those previously attending "Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care". It was designed to provide the most recent information in risk reduction methods, statistical information and new resources that have been updated since the original presentation. This training <i>does not</i> meet Public Law 162-2005 requirements for child care providers.	Goal 1 Functional Area: 1
Teaching Strategies	Date	Time	County	Description	CDA Area
Bring The World To Your Classroom Trainer: Beth Kumfer	05/05/2011	6:30 PM to 8:00 PM	Randolph	This training will provide hands on ways for providers to help children to see the richness, beauty, and diversity of the world in many different ways.	Goal 3 Functional Area: 9
101 Transition Activities Trainer: Liane Nickey	05/11/2011	6:30 PM to 8:00 PM	Wayne	Ever wonder why transitions are so hard? This training will give you 101 ideas and activities for transitions. You will come away with ideas to use the next day!	Goal 3 Functional Area: 10
Indiana Youth Pro Trainer: Jessica Kleffman	05/12/2011	6:30 PM to 8:00 PM	Shelby	Indiana Youth Development core competencies outline the best practices for people who work with children and youth, providing a strong framework for professional youth work. This workshop will explain the competencies, how to utilize them in your day to day work with children, and how to take the next step toward professional credentialing.	Goal 6 Functional Area: 13
Leave No Child Inside Trainer: Liane Nickey	05/25/2011	6:30 PM to 8:30 PM	Henry	How do you think about playgrounds for children? Do you see them as places to blow-off steam, giving children a break from the important lessons you plan for your classroom? Leave No Child Inside invites you to transform conventional thinking about outdoor environments, and to plan them as thoughtfully as your indoor environments for learning.	Goal 1 & 2 Functional Area: 3 & 4
Special Needs Trainings	Date	Time	County	Description	CDA Area
Sensory Integration Trainer: Penny Zellers	05/10/2011	6:30 PM to 8:00 PM	Wayne	Learn how to support sensory development and make modifications in your learning environment.	Goal 2 Functional Area: 4
Directors, Managers & Owners	Date	Time	County	Description	CDA Area
Director's Luncheon (Information relevant for Directors of Centers and Ministries)	05/04/2011	12:00 PM to 1:30 PM	Wayne	Participants will discuss current events and how they relate to child care today. R.S.V.P by April 29, 2011	Goal 6 Functional Area: 13
Director's Business Management Training-Leadership and Management: How Can I do it All? Trainer: Carrie Bale	05/17/2011	9:00 AM to 11:00 AM	Delaware	Participants will be able to explain the importance of both managing tasks and relationship-based leadership. Participants will reflect on how to balance their own work and develop strategies that will move them toward more of a leadership approach in their management work.	Goal VI Functional Area: 12
Professional Development	Date	Time	County	Description	CDA Area
Marketing the Paths to QUALITY Advantage Trainer: Sabra Van Noy	05/19/2011	6:30 PM to 8:30 PM	Wayne	Paths to QUALITY helps build awareness, create interest, and provide information. Great marketing tools in today's competitive market. Participants will learn how this works.	Goal 5 Functional Area: 12

Get CONNECTed

The Get CONNECTed luncheons and the Director's Business Management Training Series for program directors of child care centers and registered ministries will be an opportunity to exchange experiences, opportunities, and challenges specific to early childhood business.

Get CONNECTed

Luncheons and Business Management Training Series funded by:
Ball Brother's Community Foundation

All Luncheons will be from 12:00 pm to 1:30 pm

Date: February 2, 2011

Location: Wayne County

Topic: Achieving Accreditation and Renewal Question and Answer Session
R.S.V.P by: January 21, 2011

Date: April 6, 2011

Location: Madison County

Topic: Center Licensing Regulation and Verification Certification Process (VCP's) Question and Answer Session
R.S.V.P by: March 25, 2011

Date: May 4, 2011

Location: Wayne County

Topic: Center Licensing Regulation and Verification Certification Process (VCP's) Question and Answer Session
R.S.V.P by: April 29, 2011



Get CONNECTed Trainings

Attend 6 workshops and receive a business bundle to enhance business practices in your programs. All training times will be from 9:00 am to 11:00 am and you **must** call, Huffer Child Care Resource and Referral at 765-284-0887 or 1-800-554-9331 to reserve a slot in each training.

Date: February 3, 2011

Location: Wayne County

Topic: Growing your Staff with Effective Supervision

Date: March 22, 2011

Location: Fayette County

Topic: Business Practices: ECE Style

Date: April 20, 2011

Location: Madison County

Topic: Partners with Families

Date: May 17, 2011

Location: Delaware County

Topic: Leadership and Management: How Can I do it All?

Date: June 6, 2011

Location: Henry County

Topic: Marketing Your Early Childhood Program

Date: July 19, 2011

Location: Hancock County

Topic: Building Better Early Childhood Program Boards

Date: August 4, 2011

Location: Union County

Topic: Strategic Planning to Strengthen your Program

Date: September 6, 2011

Location: Rush County

Topic: 21st Century Technology Assessment: New Options for Early Childhood Programs

Are you a Paths to QUALITY™ Provider?

Are you interested in learning more about Paths to QUALITY?

Call Huffer CCR&R to learn about how we can support **your program** in reaching **your goals!**



Indiana Association for the Education of Young Children

2011 Indiana Early Childhood Conference

April 7 - 9, 2011

Pre-Conference Sessions Thursday, April 7th
Conference & Exhibition Friday,
April 8th & Saturday, April 9th
Indiana Convention Center
100 South Capitol Avenue
Indianapolis 46225
For more information, visit:
www.iaeyc.org

FUSE

Families United

for Support and Encouragement

Improving the lives of children with special needs

Inspiring Abilities Expo

Saturday, March 12, 2011

9:00 am-2:00 pm

Greenfield-Central High School
810 N Broadway, Greenfield, IN

Em-POWERED~En-COURAGED~En-ABLED

Through The Eyes of Special Kids Support Group Presents:

2011 Disability Resource Fair

Saturday, March 5, 2011

9:00 am-12:00 pm

Bethany Christian Church
1920 N Rangeline Rd
Anderson, IN 46012

Call 765-393-2366 for more information.

Huffer CCR&R's NEW Online Lending Library System

Huffer CCR&R's library was developed to support child care professionals in their work with children and families.

The library offers developmentally appropriate activities by providing books for infants through school-age children, curriculum, theme kits, resource books (child activities, discipline, special needs, business resources), videos and so much more!

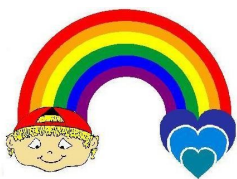
Once you are enrolled, you will have access to the online Lending Library portal where you can search through hundreds of resources that are available for you to check out and use in your program.

For a \$2 enrollment charge, you will be given access to the Lending Library Online System and the ability to check-out numerous items for use in your program. At one time, you can check-out : 1 large kit, 1 small kit, 5 resource books, 1 CD/Cassette, 2 puzzles, and 5 children's books. You may choose from 3 categories above for each check-out. Items may be checked-out for 30 days then must be renewed.

Begin searching for items today. Visit our website at: www.huffermcc.org and click on [Visit our NEW Online Lending Library - CLICK HERE](#).

For more information, contact Kim Hodge at 800-554-9331 or khodge@huffermcc.org





Huffer CCR&R
3413 W Fox Ridge Ln
Muncie, IN 47304

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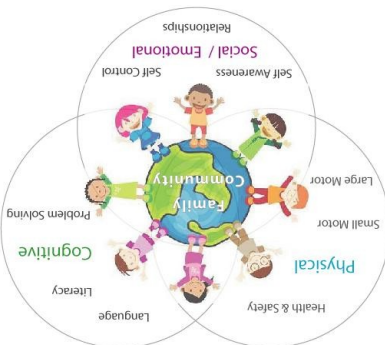
Or Current Resident Or

More information coming in February!

8:00 a.m.—12:30 p.m., Ivy Tech Community College, Marion, IN

Scholastic Book Sales
Buy One Get One FREE!

CEUs Available!



Agencies & Vendors
Available!

New Spring Date!

“Caring for the Whole Child”

March 26, 2011

East Central Chapter
of IAECY
2011 Conference

